

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF TENNESSEE  
NASHVILLE DIVISION**

**RANDI MARIE BRUCE,**

**Plaintiff,**

**v.**

**ADAMS AND REESE, LLP,**

**Defendant.**

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) **Case No. 3:24-cv-00875**  
) **Judge Aleta A. Trauger**  
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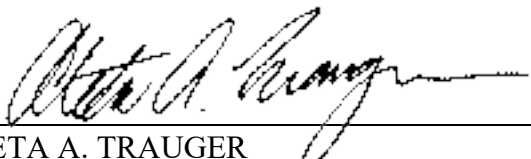
**ORDER**

For the reasons set forth in the accompanying Memorandum, defendant Adams and Reese, LLP's Second Motion to Dismiss (Doc. No. 21) is **GRANTED IN PART and DENIED IN PART**. Specifically, the motion is **DENIED** as to the plaintiff's hostile work environment claim under Title VII but **GRANTED**, insofar as it apparently seeks dismissal of what may arguably be construed as a retaliation claim under Title VII in the plaintiff's First Amended Complaint. The Title VII retaliation claim is **DISMISSED**.

The defendant's Motion to Compel Arbitration (Doc. No. 13) is **DENIED**.

The initial case management order is **RESET** for **March 31, 2025 at 1:00 p.m.**

It is so **ORDERED**.

  
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ALETA A. TRAUGER  
United States District Judge